


Woorinyan Crews

GARDEN MAINTENANCE

Woorinyan maintains properties for State government departments .Woorinyan will train people in the safe operation of a range of different gardening tools and machinery.

INDUSTRIAL RECYCLING

Woorinyan workers are working in a commercial recycling and secure destruction business . Woorinyan will train people to be proficient in all areas of these tasks.

QUALITY INSPECTION & PACKAGING

Woorinyan currently inspects, trims and packs parts for a major plastics manufacture. Workers will become proficient in inspection and trimming of range of parts.



Woorinyan Employment's

Woorinyan Employment Support Service holds a commitment to the rights of people with a disAbility to be integrated and have meaningful employment rewarded by a socially just wage.

Our service provides supported employment options to workers with a disAbility. Employment will be based in a work crew, with a 15 week work trial period.

Stakeholders of the organisation include people with a disAbility, their families and carers, staff, government departments, community members, host companies and their employees.

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Woorinyan Employment
is a division of Woorinyan Incorporated.

Woorinyan Employment Support Service Frankston



Job Seeker Information
*"In partnership
with industry
creating
opportunities"*





Work Crews and how do they work?

Woorinyan Frankston uses “Enclaves and work crews ” as their employment model. Where possible workers are placed into integrated workplaces.

Woorinyan workers are people with a disAbility employed to complete tasks in a range industrial settings

Each Work Crew has a full time support staff . They are there to:

- Support workers
- Supervise work tasks
- Assist with work skills
- Assess productivity

Woorinyan has operated work crews for over fifteen years and provides a range of services to it’s customers.

Wages are based on productivity using a productivity assessment and are paid on the Woorinyan Enterprise Agreement.

Workers receive a combination of Disability Support Pension and Woorinyan wages .

Wages range from 5% up to full adult rate currently \$17.17 per hour adjusted by the Fair Pay Commission each year.

Training wage is \$4.00 per hour for the first fifteen weeks.



Wage Assessment

The features of the Productivity Wage Assessment Tool

The Woorinyan wage tool:

Complies with relevant legislation which applies across different jobs and settings, transparently producing a wage outcome.

Assessment is based on productivity using a measurement against baseline performance.

The assessment process links to job standards and training.

The tool has been independently evaluated and meets the requirements.

The worker is individually assessed on a regular basis which a guarantee of reassessment each 12 months.

Assessment a based on the workers productivity on the number of the tasks required in each work setting.

Wages can be adjusted both up and down depending on the individual workers productivity.



Service Access

You can use this service if you:

- Are on Disability Support Pension Youth Allowance or non activity base Centrelink payment.
- Need support to be able to work in the community but can work unsupervised for 20 minutes.
- Can travel independently to work.
- Reach at least 20% productivity rate within the trial period.
- Pass a Police clearance check if required to work with vulnerable children and adults.
- Confirmed as eligible by Centrelink

How?

When a vacancy occurs Woorinyan will notify Centrelink and people on our waiting list.

In some work crews, there may be set skills or productivity levels needed to start in that job.

These requirements will also be given to all applicants.

Woorinyan will consider the relative need each person referred and check with Centrelink, all placements begin with a 15 week work trial.

