



What employers are saying.

Having used Woorinyan's free lease program, productivity has grown over the past 12 months and quality standards have been maintained. The program works efficiently with Thomas & Betts employees working well alongside Woorinyan workers making for a happy and productive work environment.

John Styles
Product Manager
Thomas & Betts, Carrum Downs

We have been involved in Woorinyan's enclave program since 1998 and have found the program to be extremely beneficial to our operations. Three of the Woorinyan workers have now been employed by our company on full award wages. Woorinyan workers have had all of the necessary skills and abilities to complete work to our company's standards. The Woorinyan workers have had no problems with safety, punctuality and have lower than average absenteeism."

Linda Williams
Personnel Department
Inghams Enterprises, Somerville.

We now have an enthusiastic and reliable employee who has been with us for over three years in a position that previously saw a high staff turnover."

Andrew Ebert
Production Manager
Nylex, Frankston



Woorinyan's Partnership Philosophy

- ☀ **Long term relationships**
- ☀ **Human dignity**
- ☀ **Co-operation**
- ☀ **Trust**
- ☀ **Customer satisfaction**
- ☀ **Socially just wages**
- ☀ **Continuous improvement**
- ☀ **Healthy environments**
- ☀ **Quality**

For More information contact the
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Woorinyan Employment Support Service is a division
of Woorinyan Incorporated.



Woorinyan Employment Support Service



Free Lease Program

**"In partnership
with industry
creating
opportunities"**



woorinyan
INCORPORATED
*working opportunities
since 1953*



Free Lease Program Eligibility requirements

The minimum enclave requirements are:

Employers must generate sufficient work to employ:

- ☀ 4 workers with a disAbility
- ☀ 5 hours per day
- ☀ 4 days per week

There needs to be 1 or 2 of the employers own employees working at the enclave site

Factory area includes:

- ☀ Over 100 square metres of floor space
- ☀ Separate truck loading bay
- ☀ Separate storage area
- ☀ Security and alarm system
- ☀ Access to 3 phase power
- ☀ Shared use of forklift and material handling equipment
- ☀ Free off-street parking
- ☀ Easy access to public transport
- ☀ Efficient heating and cooling
- ☀ Free on-site support staff

**All of this could be yours at
NO COST!**



What are the benefits to employers.

- ☀ No recruitment costs
- ☀ Wages are productivity based
- ☀ Superannuation and Workcover are paid by Woorinyan
- ☀ Efficient and easy monthly wages payment
- ☀ Trained support staff in attendance at **no cost** to the employer
- ☀ Access to a motivated and flexible workforce
- ☀ Public relations potential as an equal opportunity employer
- ☀ No cost for lease of space
- ☀ Shared use of materials handling and other equipment

**Woorinyan Employment Support
Service provides supported
employment options for workers
with a disAbility**



What are enclaves and how do they work?

Enclave is a French word that means ‘a group within a group.’ This describes the model used by Woorinyan. Woorinyan workers are people with a disAbility employed to work in groups within host companies, alongside the company’s own employees. Each enclave has a full time support staff member provided at no cost to the employer.

Woorinyan has operated enclaves for over ten years with some of the Peninsula’s largest employers.

These Include:

- ☀ Nylex Frankston Operations
- ☀ Inghams Enterprises
- ☀ Keith Turnbull Research Institute
- ☀ Thomas & Betts and
- ☀ Spotless Services Limited.

