



Woorinyan Crews

GARDEN MAINTENANCE (A.G.M.S.)

Woorinyan maintains schools,
clubs, commercial and domestic

COMMERCIAL & DOMESTIC CLEANING (A.C.D.C.)

Woorinyan clean commercial
offices and domestic homes.
Woorinyan will train people to be
proficient in all areas of cleaning.

CAR CLEANING SERVICE (A.C.S.)

Woorinyan currently cleans
Victorian Police Force Vehicles.
Woorinyan will train people to be
proficient in cleaning interiors and
exteriors of all types of vehicles.



Woorinyan Employment's

Woorinyan Employment Support
Service holds a commitment to the
rights of people with a disAbility to be
integrated and have meaningful
employment rewarded by a socially
just wage.

Our service provides supported
employment options to workers with
a disAbility. Employment will be
based in a work crew, with a 13 week
work trial period.

Stakeholders of the organisation
include people with a disAbility, their
families and carers, staff, government
departments, community members,
host companies and their employees.

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Woorinyan Thomastown
is a division of Woorinyan Incorporated.



Woorinyan Employment Support Service Thomastown



Job Seeker Information
"In partnership
with industry
creating
opportunities"





Work Crews and how do they work?

Woorinyan Thomastown uses “ work crews” as their employment model. Work crews place workers into the Community.

Woorinyan workers are people with a disAbility employed to completed contracts in the service industry

Each Work Crew has a full time support staff . They are there to:

- Support workers
- Supervise work tasks
- Assist with work skills
- Assess productivity

Woorinyan has operated work crews for over ten years and provides a range of services to it's customers.

Wages are based on productivity using the Business Service Wage Tool (BSWAT) and are paid on the Woorinyan Enterprise Agreement.

Workers receive a combination of Disability Support Pension and Woorinyan wages .

Wages range from 5% up to full adult rate currently \$15.94 per hour adjusted by the Industrial Relations Commission each year.



Wage Assessment

The features of the Business Service Wage Tool (BSWAT)

The wage tool:

complies with relevant legislation applies across different jobs and settings transparently produces a wage outcome.

Assessment is based on competency and productivity uses new and existing employee information recognises a typical variations in performance.

The assessment process links to job standards and training.

The tool has been independently developed and tested.

The worker is independently assessed.

Competency Component

At the beginning of the assessment CRS Australia analyse the workplace and the jobs within the organisation in order to accurately identify job competencies.

The wage tool uses eight areas of competency. Four are core competencies at the Certificate One Level and four are tasks related competencies.



Service Access

You can use this service if you:

- Are on Disability Support Pension
- Have been assessed by Centrelink as eligible to receive Woorinyan's service.
- Need support to be able to work in the community but can work unsupervised for 20 minutes.
- Can travel independently to work.
- Reach at least 20% productivity rate within in the trial period.
- Pass a Police clearance check to work with vulnerable children and adults.

How?

When a vacancy occurs Woorinyan will notify Centrelink.

In some work crews, there may be set skills or productivity levels needed to start in that job.

These requirements will also be given to Centrelink. Centrelink will provide a referral to Woorinyan.

Woorinyan will consider the relative need of the person referred by Centrelink, all placements begin with a 13 week trial period.

